



COMPLETE

Circular Recycling Solutions

Complete an **EVO** Company

The background of the page is a photograph of an underwater scene. The top half shows the surface of the ocean with a cloudy sky. The bottom half is dark blue and contains various pieces of plastic waste, including a clear plastic bottle, a black bottle cap, and several pieces of white and clear plastic debris.

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There is no Planet B

It's inarguable. We have been living unsustainably and therefore must change the way we live and work. At the present rate of energy consumption, we will need 2.3 planets by 2050.

We need to act together. The collaborative effort of every person living in the country will make a difference.



80%

of all waste that ends up in landfill sites could be recycled.



6 Billion

kilograms of waste is dumped into the oceans every year.



92%

of people worldwide live in places where air pollution exceeds safe limits.

Circular Recycling, Made Simple

Businesses are under increasing pressure to manage waste responsibly, meet compliance requirements, and demonstrate progress towards ESG and CSR goals, without the added complexity.

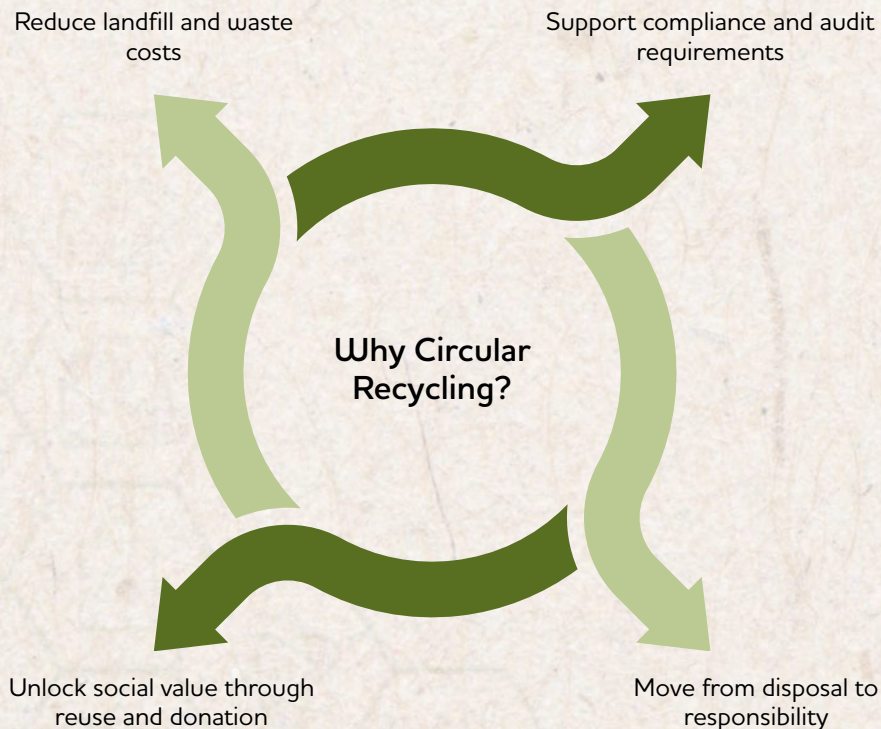
Complete Circular Recycling Solutions brings everything together.

By working with trusted specialist partners, Complete helps businesses reuse, recycle and reduce waste across key areas, all managed through one supplier, one point of contact and one clear reporting trail.

From furniture and interiors, to packaging, workwear, print and confidential paper waste, we make circular recycling practical, compliant and easy to manage.

Circular recycling doesn't need to be complicated.

Complete manages the process end-to-end, coordinating specialist partners and existing delivery networks to keep disruption to a minimum.



Furniture & Interiors Recycling

Complete supports the responsible reuse and recycling of furniture and interiors, helping businesses reduce landfill, extend product life and maximise social value.

Working with specialist furniture partners and recycling facilities, we assess furniture at end-of-life to determine the most responsible outcome. Wherever possible, furniture is reused or donated, with remaining items broken down into raw materials and recycled responsibly.

This approach supports circular fit-outs, ESG objectives and social value commitments, while helping businesses manage change responsibly during relocations, refurbishments or end-of-life projects.

What Happens to Your Furniture

- Reused where condition allows
- Donated to worthy causes to support community and CSR goals
- Recycled into raw materials and fed back into the supply chain

Key Benefits

- Reduced landfill and waste disposal costs
- Extended product life through reuse and donation
- Full audit trail, reporting and certification
- Supports ESG, CSR and tender requirements
- Responsible management of furniture during change projects



Furniture Installation Packaging Recycling

Waste Packaging Recycling

Furniture installations can generate large volumes of packaging waste, which can be costly and difficult to manage – particularly with increasing regulatory and site compliance requirements.

As part of furniture delivery and installation projects, **Complete supports the responsible recycling of packaging waste generated on-site**, helping reduce landfill and maintain a clean, compliant working environment.

Working with specialist recycling facilities, installation packaging is collected and processed responsibly, often using existing delivery and collection routes to minimise disruption and avoid the need for additional skips or contractors.

Typical Packaging Materials Recycled

- Cardboard and paper-based packaging
- Plastic films, shrink wrap and bubble wrap
- Protective foams and polystyrene
- Strapping and banding materials

Key Benefits

- Reduced skip and waste disposal costs
- Cleaner, safer installation sites
- Responsible handling of installation waste
- Compliance with waste regulations
- Packaging materials recycled back into the supply chain



Workwear & PPE Recycling

Workwear and PPE can be difficult to recycle and may present environmental and brand risks if not handled correctly at end of life.

Complete supports the secure and responsible recycling of workwear and PPE through specialist recycling partners, ensuring branded garments are processed safely and diverted from landfill wherever possible.

What Can Be Recycled

- Branded and non-branded workwear
- High-visibility garments
- Uniforms and corporate clothing
- PPE including textile-based protective wear
- Damaged, surplus or end-of-life garments

How It Works

- End-of-life workwear and PPE are securely collected
- Branded garments are securely destroyed where required
- Materials are recycled into alternative products where possible
- Certification and environmental reporting are provided

Key Benefits

- Secure handling of branded workwear and PPE
- Reduced textile waste and landfill
- Responsible end-of-life solution
- Supports ESG, CSR and tender requirements



Toner, Consumables & Paper

OEM-Approved Recycling, Made Easy

Printer manufacturers operate their own approved recycling schemes to ensure cartridges, printers & toners are processed safely and compliantly.

Complete works directly with leading OEMs to coordinate toner and consumables recycling for customers.

- OEM-approved recycling routes
- Closed-loop processing where applicable
- Clear guidance provided by Complete
- No additional suppliers to manage

One point of contact - even when recycling routes differ.

Paper & Confidential Waste

Complete supports the secure and compliant recycling of paper and confidential waste through trusted specialist partners.

Sensitive documents are securely destroyed and recycled responsibly, with certification provided to support compliance, audits and reporting.

What Can Be Recycled

- Confidential paper waste
- Office paper and documents
- Sensitive materials requiring secure destruction

Key Benefits

- Secure handling of confidential waste
- Compliance with data protection requirements
- Responsible recycling of paper materials



Facilities: Hand Towel Recycling

Hand Towel Recycling (OEM Approved)

Complete supports responsible recycling of used paper hand towels through OEM-approved recycling schemes.

Working with our trusted partners, used hand towels are collected and recycled into new paper-based products, helping reduce waste and landfill across washroom environments.

What's Included

- Recycling of used paper hand towels
- OEM-approved recycling process
- Suitable for washrooms and facilities environments
- Supports waste reduction and sustainability goals
- Clear guidance provided by Complete

How Easy Is It?

- Speak to your Complete account manager
- We assess suitability based on products and location
- Used hand towels are collected via approved routes
- Materials are recycled responsibly

One point of contact, with recycling managed through trusted manufacturer schemes.



Social Value, Reporting & Compliance

More Than Recycling

Circular recycling isn't just about waste, it's about impact.

Through Complete's recycling solutions, customers benefit from:

- Certification and reporting to support ESG and CSR goals
- Audit-ready documentation
- Social value through reuse and donation schemes

Clear, credible and compliant.

Why Complete?

Recycling with Complete is 77x more sustainable than landfill.

One Partner. Multiple Circular Solutions.

- ✓ One supplier
- ✓ One point of contact
- ✓ One delivery network
- ✓ One invoice
- ✓ One clear compliance trail

Complete brings together specialist circular recycling solutions. Making them easy to manage, scalable and fit for modern business needs.

Get Started

Speak to your Complete account manager to build a circular recycling solution tailored to your business.



For more information on how we can transform your business
procurement, visit complete.co.uk

Complete an **EVO** Company

Printed
on
**Environmentally
Friendly**
paper

